

:: A D V E R T I S E M E N T ::

**HIGH COURT OF JUDICATURE AT BOMBAY
BENCH AT AURANGABAD**

No. Adm./ HWE & SWE /Advt./ 1396 / 2026

Date : 13 / 08 / 2026

Applications are invited Online from eligible aspirants, who fulfill prescribed eligibility criteria on the date of publication of this advertisement, for preparing a Select List containing names of **three** candidates and a Wait List containing name of **one** candidate for the post of Hardware Engineer and a Select List containing names of **three** candidates and a Wait List containing name of **one** candidate for the post of Software Engineer on the establishment of High Court of Judicature at Bombay, Bench at Aurangabad, in the Pay Matrix of S-20 : Rs. 56100-177500 plus allowances, as admissible, under the Rules. **If a candidate wishes to apply for both posts, separate applications must be submitted online, alongwith separate payment of Registration fees.**

All of the instructions are common for both posts except for 'educational qualifications' and 'scheme of examination'.

[A] Eligibility Criteria

(1) Age Limit

Category	Minimum Age Limit	Maximum Age Limit
For General (Open)	25 Years	38 Years
For Scheduled Castes, Scheduled Tribes, Other Backward Class or Special Backward Class specified, for the time being by the Government of Maharashtra, on the date of the advertisement	25 Years	43 Years
For High Court/Government Employees, applying through a proper channel.	25 Years	Not Applicable

**(2) Educational Qualification for the Post of
Hardware Engineer**

A candidate, in order to become eligible for appointment to the **post of Hardware Engineer**, on the date of advertisement:-

- (i) must hold B.E. or equivalent Degree in Computer Science/Engineering or related subject with three years of working experience in the related field;
- (ii) should have exposure to hardware maintenance of Computers, Printers and Network etc., should have knowledge of Server Administration, Network Administration, Leased Lines, Video Conferencing.

(3) Educational Qualification for the Post of Software Engineer

A candidate, in order to become eligible for appointment to the **post of Software Engineer**, on the date of advertisement :-

- (i) must hold B.E./M.C.A. or equivalent Degree in Computer Science or related subject with three years working experience in the related field;
- (ii) should have exposure to programming skill in Object Oriented Programming and web technologies. Preference will be given to person having exposure to PHP/PERL, Apache Web Server, Linux Based RDBMS skills. Should be able to develop system using SLDC Concepts;

[B] Scheme of Examination for the post of Hardware Engineer and Software Engineer

The examination shall consist of the following three parts :-

HARDWARE ENGINEER		SOFTWARE ENGINEER	
PART - I			
Screening Test for 100 marks of 03 hour duration, on the following syllabus		Screening Test for 100 marks of 03 hour duration, on the following syllabus	
I) General Knowledge & General English	30 marks	I) General Knowledge & General English	30 marks
II) Technical Subject	70 marks	II) Technical Subject	70 marks
Objective 25 marks Descriptive 45 marks		Objective 25 marks Descriptive 45 marks	
Total Marks	100 marks	Total Marks	100 marks
(Minimum passing marks will be 50)		(Minimum passing marks will be 50)	
Questions relating to Computer Basics, Operating Systems, hardware maintenance of Computers, Printers etc., Server Administration, Network Administration, Leased Lines.		Questions relating to Computer Basics, Operating Systems, Programming languages, programming skills in Object Oriented Programming and Web technologies, RDBMS skills, SDLC concept, Application testing etc.	
Note:- The candidates who have passed the screening test, only they will be eligible for the Practical Test.			
PART - II			
PRACTICAL TEST	50 marks	PRACTICAL TEST	50 marks
(Minimum passing marks will be 25)		(Minimum passing marks will be 25)	
Note:- The candidates who have passed the practical test only will be eligible for Viva-Voce.			
PART - III			
VIVA-VOCE	50 marks	VIVA-VOCE	50 marks

The merit of the candidates will be decided on the basis of total marks secured by them in the screening test, practical test, and viva voce for selection to the post of Hardware Engineer and Software Engineer.

[C] A candidate needs to take note that, no candidate shall be eligible for appointment for the above said posts -

- (1) if he/she is not a citizen of India; or
- (2) if he/she is not competent to enter into a contract; or
- (3) if he/she has been convicted for an offence involving moral turpitude or is or has been permanently debarred or disqualified by the High Court or Union Public Service Commission or any State Public Service Commission, as the case may be, from appearing in any examination or selection process conducted by it; or
- (4) if he/she has been convicted by any Criminal Court or there is a criminal prosecution pending against him/her; or
- (5) if he is a man who has more than one wife living and if a woman who has married to a man who is already having another wife; or
- (6) if he/she has more than two children, born after 28/03/2006.

[D] Shortlist :-

The Hon'ble Selection Committee, Bombay High Court, Bench at Aurangabad, reserves the right to adopt an appropriate method or methods for shortlisting the candidates at any stage of the Selection Processes.

[E] Instruction to the candidates

(1) The candidates will have to appear for the screening test, practical test, and viva voce, as and when called for, at their own expenses. They shall also keep with them a printout of an **Admit Card**, along with original photo-identity proof, such as, the **original** Adhaar/PAN/Election Card/Driving License/Passport, etc., while appearing for the said tests and Viva-voce. The candidates shall note that, without production of a printout of an admit card, no one will be allowed to appear for the said tests/Viva-voce.

(2) The time-table and venue of the screening test, the practical test, Viva-voce of eligible candidates and the results of the recruitment process at all stages shall be displayed on the official website of the Bombay High Court viz., <https://bombayhighcourt.gov.in> The call letters/Hall Tickets (Admit cards) for said tests will be made available on the official website of the Bombay High Court. The candidates are advised to visit the website of the Bombay High Court from time to time for generating/downloading the Admit Card and printing it from the link after the shortlist provided on the official website of the Bombay High Court.

(3) The eligibility of a candidate, who is to be called for the Viva-voce/Interview, on the basis of marks obtained by him/her in the Screening Test and Practical Test, shall be finally decided after scrutiny of the applications, verification of original documents and testimonials produced at the time

of the Viva-voce/Interview. After due scrutiny, only eligible candidates will be allowed to appear for the Viva-voce/Interview.

(4) It is clarified that merely satisfying the eligibility criterion or acceptance of the Application Form, does not entitle the candidate to be called for the said tests.

[F] Instructions regarding Online Application Form :-

(1) Candidates are firstly required to select the post for which they are applying i.e. 'Hardware Engineer or Software Engineer ' from the Post Drop-Box of the online application.

(2) Applications will be scrutinized by a computerized programme. Therefore, the candidates are advised to minutely go through all the instructions and detailed advertisement, before filling the Online Application form. The Registry will not entertain any inquiry/grievance in that respect.

(3) The candidates shall have to submit their application online only in the prescribed format through the official website of the Bombay High Court i.e., <https://bombayhighcourt.gov.in> within a period of 15 days from the date of publication of the advertisement, i.e., **from 17/08/2026 (10 a.m.) to 31/08/2026 till 5 p.m.** For this purpose, they will have to pay a fee of Rs. 200/- (Plus transaction charges as would be levied by the bank) through a payment link of State Bank Collect before 4 p.m. on 31/08/2026. The aforesaid link for submitting an Online

Application will be disabled after 5 p.m., on 31/08/2026. In order to prevent last-minute rush, the candidates are advised to submit the Online Applications well in advance. The Registry will not entertain any inquiry/grievance in that respect.

(4) Before commencing the process to fill up Online Application, the candidate must have his/her latest passport-size photograph and signature duly scanned in separate files in the **.jpg/.jpeg** format in such a manner that the size of each file should not exceed **40 KB** and shall upload the same at the relevant space shown in the Online Application Form.

(5) The Registration fee of **Rs. 200/- should be paid by online mode only at the time of submitting the Online Application form**. Any query relating to multiple Registration fees paid by the candidates due to any mistakes, technical problems on the Bank's website, or due to internet connectivity issues, etc., shall not be entertained by the High Court. The fees once paid, shall not be refunded in any case. Mere payment of Non-refundable fees by a candidate does not create any right in favor of the candidate to shortlist him/her or to appear for the selection process. The Online Application will not be considered for the advertised post unless Online payment is made towards Registration fees.

(5-A) If a candidate wishes to apply for both posts, separate applications must be submitted online, along with separate payment of Registration fees.

(6) While filling in the information regarding educational qualifications, the candidate should mention his/her qualifications in the following sequence :-

- (a) Secondary School Certificate [S. S. C.],
- (b) Higher Secondary Certificate [H. S. C.],
- (c) Graduation, and
- (d) Post Graduation, etc.

(7) The candidates should mention the marks obtained in the **last/final year** of Graduation [in any faculty such as B.E. (B.E. or equivalent Degree in Computer Science/Engineering) or M.C.A. (Master of Computer Applications), B.Tech in Computer Science Engineering, M.Sc in Computer Science or IT, B.Sc in Computer Science or Information Technology, etc] in the column of 'Graduation'/'Post Graduation' under the Head 'Details of Educational Qualification'.

(7-A) The Candidates who do not possess a B.E. or MCA degree but hold an equivalent degree in Computer Science or a related subject must produce the equivalency certificate/circular issued by the concerned university.

(8) Some Universities have issued final year marksheets/ certificates (i.e. Graduation, Law Graduation and Post Graduation) in the form of Grade/C.G.P.A. (Cumulative Grade Point Average)/S.G.P.A. (Semester Grade Point Average) instead of percentage. In such a case, while

filling in the form, the candidates should mention appropriate marks in the Column. The candidate should ensure that correct marks/ percentage of C.G.P.A./S.G.P.A. is calculated and entered in the form.

(9) If candidate holding grades in his/her final mark-sheet, in that case, it is his/her responsibility to get grades converted into marks/percentage from the concerned College/University and fill the same in the online form.

(10) The candidate should provide detailed information about any criminal case pending against him/her or disposed off. His candidature will be rejected at any stage of the recruitment process if real information is found to be concealed/hidden. If such concealed information is noticed by the administration, the candidate is liable to be terminated from the service without prior notice.

(11) The candidate should provide his/her correct postal address with pin code, e-mail ID, and active mobile number for correspondence purposes, if required.

(12) The candidate should note down the Registration ID number, which will be displayed after submitting an application, and thereafter take the printout of the application by clicking on 'Print application'.

(13) The candidate shall fill in Online Application carefully and submit the same by clicking on the box containing the words **"I agree."** Thereafter, he/she cannot

change/alter/edit/modify the information furnished by him/her in the Online Application. The Registry will not entertain any inquiry/query/ grievance in that respect.

(14) The candidate shall take a printout of the duly filled in Online Application. However, he/she should not send a printout of duly filled in Online Application or any Original or attested copies of any or all documents/certificates at the stage of submitting application online and shall produce the same along with the Original document/ certificates, as and when directed by this office.

(15) In case of submission of more than one online application form by a candidate, his/her last application alongwith successful payment of Registration fee would only be considered. No correspondence requesting to accept previous application(s) will be entertained by the office.

(16) The Online Application will not be considered for the advertised posts, unless the Online payment is received towards the Application fee. Moreover, even though the SB Collect alphanumeric reference number (which gets generated only after successful payment) entered by the applicant in the Online Application form is found to be incomplete or incorrect, then the application will also not be considered.

(17) The candidate who is already in Government service shall have to obtain prior approval and obtain a '**No Objection Certificate**' from the present employer before applying to the advertised posts by Online Application and produce the '**No Objection Certificate**' at the time of document verification.

[G] Procedure for payment of fee :-

(1) The candidates are required to pay Registration fee of Rs. 200/- [Rupees Two Hundred Only] through '**State Bank Collect**' - online payment gateway facility only. After successful payment of Registration fee through "SB Collect", the candidate will get an **Alphanumeric Reference Number**. The candidates are advised to take note of the **Alphanumeric Reference Number**, which shall be filled in correctly in the fee details /SB Collect Reference No., in the Online Application Form.

(2) The candidates are directed to follow the instructions given on the official website of Bombay High Court as well as in the 'User Manual' for online payment through '**STATE BANK COLLECT**' facility and make payment of fee **before 4 pm on 31/08/2026**.

(3) Only a successful payment transaction for the respective post shall be considered valid for acceptance of a candidate's application for the said post.

(4) The High Court Registry shall not be responsible for the rules, terms, and conditions framed or as will be framed, by the 'State Bank of India' in respect of transaction

charges, subsequent to issuance of the advertisement. So also, the Registry will not entertain any query/claim, in any form whatsoever, in respect of an Online payment made through the 'State Bank Collect' facility. The Registry shall not be responsible for security, claims, losses, etc., while making online payment.

(5) The candidates must note that the fee once paid will not be refunded in any circumstances, even in a case where the fee for more than one Application form is paid by a candidate.

[H] Documents/ Testimonials required to be produced at the time of the Viva-voce :-

(1) The candidate who becomes eligible for the Viva-voce shall submit to the office **self attested photocopies** of the following certificates/ documents and produce the original documents for verification, at the time of the Viva-voce :-

(a) A certificate of proof of Date of Birth (Birth Certificate issued by the Competent Authority or Board Certificate of the 10th Std.).

(b) The mark-sheets and passing certificates of educational qualifications, such as S.S.C., H.S.C., Graduation, Post Graduation, etc., and those candidates having mark-sheets in the form of Grade/C.G.P.A. (Cumulative Grade Point Average)/S.G.P.A. (Semester Grade Point Average), shall provide documentary proof issued by

the concerned Board/University/College, certifying the accurate conversion of grades into marks. In the absence of such documentary proof, the Application Form **may be rejected**.

(c) Experience Certificate of the candidate, if any, issued by the employer, must specify the applicant's name, exact designation, pay scale/pay and period of employment indicating date (from - to), duration with the concerned organization, signature, date of issuance, and seal of the concerned organization. Offer Letter/Appointment Letter/ Pay slip in support of experience will not be entertained.

(d) A Caste Certificate from such an authority, as prescribed by the Government, for candidates claiming to be from reserved categories (Only in support of his/her claim for applicability of maximum age limit).

(e) A Domicile Certificate.

(f) In case of a married female candidate, if she has changed her name after marriage, document regarding the change of her name, such as a copy of the government gazette/marriage certificate issued by the competent authority, etc.

(2) In addition to the above, at the time of the viva-voce, the candidates must submit the following Original Documents:

(a) A self-declaration of a small family in the prescribed format (in Original) given with the advertisement.

(b) Original Character Certificates in the prescribed proforma given with this advertisement, issued by two respectable persons (means and include persons who are not facing any criminal proceedings or who have not been previously convicted or who have not been terminated or suspended from service on the ground of Moral Turpitude), with their names, full postal address and contact number. The said certificates should be issued on or after the date of publication of this advertisement, certifying that the candidate bears good moral character.

(c) A **No Objection Certificate** issued by the Government Office, where the candidate is already working and has applied with prior permission of the Head of Department (Original).

(3) **Additional Documents :-**

(a) Other essential documents in connection with the information provided in the Online Application Form.

(b) Any other document, required by the Hon'ble Selection Committee.

(4) **Candidates' Responsibility:-**

It is the responsibility of the candidate to ensure that all the documents are authentic and meet the requirements. Discrepancies or failure to provide the required documents shall result in rejection of a candidature.

[I] Select List and Wait List :-

(1) On the basis of performance of candidates in the Tests and Viva-voce, a Select List and Wait List of candidates for the above-said posts will be prepared in the order of merit and the same will be published on the official website of the Bombay High Court in due course of time, after the selection process is over.

(2) The Select List and Wait List shall be valid for a period of two (2) years from the date of its publication on the official website of the Bombay High Court and shall stand lapsed thereafter, unless the validity period thereof is extended by the Honourable the Chief Justice of the Bombay High Court.

(3) The Wait List will be considered and come into operation only after the Select List gets exhausted completely. Apart from this, it will be taken into consideration for filling in the vacancies that may occur due to **(a)** non-joining of any candidate/s from the Select List within the stipulated time or; **(b)** in the event when a candidate on Select List joins the post but resigns, or; **(c)** in the event that any candidate included in Select List fails to establish capacity in law (i.e. mental incapacity or death) within the validity of period of List, the appointment shall be offered to a candidate from the waiting list, in accordance with the applicable rules and procedure. However, mere inclusion of name in the Select List/ Wait List will not confer any right in favour of the candidates to claim Appointment for the post of Hardware Engineer / Software Engineer.

(4) The appointment to the above-said posts shall initially be on probation for a period of two (02) years. During the period of probation and until a certificate about satisfactory completion of probation period is issued, the services of the appointees shall be liable to be terminated, at any time, without assigning any reason or giving any notice.

(5) The name of any candidate shall be removed from the Select/Wait List without any notice, if it is revealed that any information furnished by him/her in the Application Form is false/ incorrect/wrong/ misleading/concealing material fact.

(6) If any candidate on the Select List or on the Wait List, if qualifies as stated in point No.3 above, fails to join the duty within the period stated in the appointment order, his/her name will be struck off/ removed from the Select/ Wait List, without informing the candidate.

[J] Nature of Duties:-

<u>Nature of Duties of Hardware Engineer & Software Engineer</u>	
<u>Hardware Engineer</u>	<u>Software Engineer</u>
Maintenance of computers, printers, network etc., and attending complaints of hardware of the computers in the High Court. Also work	Work related to Programming skills in Object oriented programming, and web technologies. Understanding of the software development

related to Server Administration, Network Administration, Leased Lines, Video Conferencing etc. Firewall Maintenance & management, Maintenance of Hardware for Hybrid & Live Streaming of Hon'ble Courts. LAN & WAN Maintenance & Management, NAS Server & Cloud Maintenance, GPS & Justice Clock Maintenance. Various OS installations (Desktop & Servers), Backup and Recovery Management.	lifecycle (SDLC) and developing system using SLDC concepts etc. Also work related to web languages PHP/PERL etc., Web Server, Linux based RDBMS etc., Work/Development, related to PostgreSQL, MySQL, & advanced database technology, Laravel, Apache, Android & iOS Applications, Video Conferencing Software. Work and skills related to various operating systems.
Note:-	1. The candidates are advised to take a note that, the work of Hardware Engineer and Software Engineer includes other allied duties of the said posts that are not mentioned herein-above and may be assigned from time to time, as per the requirement, by the superior officers. 2. The incumbents are ordinarily required to work from 10.00 a.m. to 5.00 p.m. and even beyond these hours/on holidays in case of need and/or as per the directions of the Registrars/Superior Officers. The candidates should bear this fact in mind while applying for the post.

[K] Other Important Instructions :-

(1) The candidates applying should ensure that they fulfill the prescribed eligibility and essential conditions on the date of publication of this Advertisement. Their admittance to Tests will be **purely Provisional** and subject to the verification of the certificates/documents from the Original produced at the time of Viva-voce.

(2) After appointment, the candidates will not be eligible to apply for transfer to any place before completion of **five** years service from the date of his/her appointment, in any circumstances.

(3) The candidate shall ensure that the Application Form is properly filled in. The application containing incomplete/ incorrect and misleading information will be rejected. If any of the particulars furnished by a candidate is found to be false or incorrect and misleading, at any stage of the selection process, the candidate will not be allowed to participate in the further selection process and if appointed, will be liable to be dismissed/terminated. The suppression of any material fact will be treated in the same manner.

(4) A candidate trying to meet or bring pressure on any member of the Hon'ble Selection Committee, Officers/Employees working in High Court in respect of this selection process by himself or through anybody, will be disqualified.

(5) The schedule of the recruitment process is subject to change (even without any notice) on account of any

requirement or unforeseen event/s beyond the control of the High Court Registry. Such a change or changes would be published on the official website of Bombay High Court from time to time and no individual intimation thereof will be given to any candidate via any other mode. The candidates must frequently visit the official website of the Bombay High Court to know all the updates with regard to the selection process of the above posts. The High Court shall not be responsible for non-receipt of any information on account of failure on the part of candidate to check the official website from time to time.

(6) No complaint/grievance of any candidate shall be entertained or heard by the Hon'ble Selection Committee in case of failure on his/her part to view/download/print the Admit Card within the stipulated time. A link to view/download/print the Admit Card will be provided on the official website of the Bombay High Court, in due course of time.

(7) The decision of the Hon'ble Selection Committee on any issue, as would be raised at any stage during the entire selection process by any candidate, shall be final and binding upon the candidate.

(8) The number of vacancies is tentative and subject to change(s), i.e., increase or decrease on account of any administrative reasons.

(9) The High Court reserves the right to cancel, restrict, enlarge, modify, or alter the conditions or rules of advertisement, if needed, without issuing any notice.

(10) APPLICATIONS WHICH ARE FOUND NOT IN ORDER AS PER INSTRUCTIONS SHALL BE SUMMARILY REJECTED.

Date :13 /08 /2026

Sd/-
Registrar (Administration)
High Court of Bombay
Bench at Aurangabad

DECLARATION

I, Shri/Smt./Kum. _____
son/ daughter/wife of Shri _____
aged _____ years, resident of _____

do hereby declare as follows :-

1. That I have filled my application for the post of _____.

2. I affirm that all the details filled up in the Application are true and correct as per my knowledge. If any information is found to be false/incorrect and misleading, I shall be liable to be disqualified from the process of selection and if selected/appointed, my services would be liable to be terminated without any notice.

3. I have _____ (Number) living children as on today. Out of which, the number of children born after 28th March, 2005 is _____ (Mention date of birth, if any).

4. I am aware that, if total number of living children are more than two due to the children born after 28th March 2006, I am liable to be disqualified for the said post.

Place : _____ Signature : _____
Date : / / Name: _____

Note:- The above Declaration should also be filled in by unmarried candidate stating 'not applicable' in respective places.

CHARACTER CERTIFICATE

Certified that, Shri/Smt/Kum _____
_____ son / daughter /wife
of Shri _____, Age : _____
R/o _____

is well known to me since last _____ years. To the best of
my knowledge and belief he/she bears good moral character
and has nothing adverse which debars his/her suitability for
Government job. He/she is not my relative.

Place : Signature _____

Date : Name: _____

Mobile No. _____

Age _____ Occupation _____

Address _____

